



## Our Parish Values

### Holiness

We seek to serve God's loving purposes in all that we do by being faithful to Jesus and open to the Holy Spirit.

### Hospitality

We value everyone and are committed to being inclusive. Through generosity to friends and strangers we seek to demonstrate God's unconditional love.

### Humility

We are here to serve one another and our communities. We recognise that on our own we do not have the resources needed and so work in partnership with others.

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[www.stratford-upon-avon.org](http://www.stratford-upon-avon.org)

## Buildings and Environment

We will conserve the heritage buildings entrusted to us, preserving them for future generations.

We are committed to conserve the environment through the responsible use of natural resources and protect it from harmful human activities.

We will maintain and enhance all our buildings and church grounds in harmony with the environment and facilitate their use to the benefit of parishioners, visitors and the wider community.

### WE ARE PLANNING TO:

- Continue our programme of maintenance and repairs including the south side clerestory windows and organ.
- Make our buildings better insulated and eco-friendly.
- Develop the use of the Parish Centre.

### Can you help make these plans a reality?

There are plenty of opportunities to get involved. If you can offer your time, passion or some expertise in an area, we'd love to hear from you! Please contact us using the link below if you want to find out more.

[www.stratford-upon-avon.org/volunteers](http://www.stratford-upon-avon.org/volunteers)



## Financial Sustainability

Our aim is to have stable finances for all churches across the parish and ensure there are sufficient resources to support our own activities together with our Deanery and Diocesan obligations. We will carefully manage our finances and will be transparent and accountable in all our activities.

We will aim to encourage a culture of volunteering and of stewardship and investigate new initiatives which can help to improve our resources.

### WE ARE PLANNING TO:

- Promote a volunteer culture while balancing with essential paid staff.
- Improve the visitor experience and increase income from visitors.
- Encourage all fund raising activities including regular stewardship and legacies.

### Can you support us financially?

We are dependent on generous donations to pay for our activities as we have to raise all our own funds. If you can make a commitment to giving regularly through our Stewardship scheme, or would like to make a gift, please use the link below.

[www.stratford-upon-avon.org/donations](http://www.stratford-upon-avon.org/donations)



# 5 Year Plan 2022-2027



## Worshipping God

We encourage worshippers of all ages to learn of and engage with the love of God -Father, Son and Holy Spirit- through a variety of traditional and contemporary music and liturgy, encouraging everyone to use their gifts.

At the heart of our worship is the sharing of Holy Communion. Across a range of different services, we will offer worship that is inspiring, draws people to God and encourages all ages to worship together and learn from one another.

### WE ARE PLANNING TO:

- Set up a new informal service in the Parish Centre.
- Establish a new worshipping community in the parish.
- Improve the sound system in Holy Trinity.

## Making Disciples

We seek to nurture faith and discipleship for people of all ages and at any stage in their journey of faith.

We will provide regular groups and activities, to learn about and encounter God, within supportive and inclusive environments.

We will develop knowledge and understanding of Jesus' teachings and our Christian faith.

### WE ARE PLANNING TO:

- Set up new House groups, with lay facilitators.
- Expand our youth ministry by organising youth events and involving the youth group in organising the 10am Sunday service.
- Encourage our congregations to deepen their faith study by accessing the library of material available via the Diocesan Equiphub.

## Outreach and Engagement

We will encourage, support and enable our congregations to be "good neighbours" within the community where they live, work or serve.

We will develop opportunities to engage with the global Christian community and for our town and villages to become involved with our churches.

We will be outward-looking and pro-active in strengthening our relationships. We will work in partnership with others to promote social justice and the common good.

### WE ARE PLANNING TO:

- Create a volunteer programme and thereby encourage congregation members to work in the community.
- Revitalise the Holy Trinity in the Community programme for those in need.
- Establish a discussion group with lectures on topics likely to inform or stimulate the congregation and wider parish.

## Welcome and Care

We will demonstrate God's love by providing a safe, warm, compassionate and inclusive welcome to everyone, both within and beyond our Church community.

We will strengthen the bonds between our congregation and the wider parish offering Christian compassion, support and fellowship to the lonely, bereaved, sick and struggling.

### WE ARE PLANNING TO:

- Expand our Welcome, Lay Chaplain and other pastoral teams and achieve 'Inclusive Church' status.
- Provide a programme of stepping-stones to help all newcomers and age-groups integrate into church life.
- Ensure a safe environment for visitors through ongoing safeguarding and first-aid training for volunteers and stewards.